

Senior Software Engineer

Job Details

Job ID:	ENG-2024-001
Department:	engineering
Location:	Flexible (Remote/Hybrid options available)
Employment Type:	full_time
Experience Level:	senior
Remote Type:	hybrid
Salary Range:	N/A
Number of Positions:	1
Status:	posted
Posted Date:	May 3, 2026
Closing Date:	N/A

Job Description

We are seeking a talented Senior Software Engineer to join our engineering team. In this role, you will design, develop, and maintain high-quality software solutions while mentoring junior developers and driving technical excellence across our products. Key Responsibilities: - Design, develop, and maintain scalable, high-performance software applications - Write clean, maintainable, and well-documented code following best practices - Lead technical design discussions and architecture decisions for complex features - Mentor and guide junior engineers through code reviews, pair programming, and knowledge sharing - Collaborate with product managers, designers, and stakeholders to translate requirements into technical solutions - Identify and address technical debt, performance bottlenecks, and system improvements - Contribute to engineering best practices, coding standards, and development processes - Troubleshoot and resolve complex production issues in a timely manner

Required Qualifications: - Bachelor's degree in Computer Science, Software Engineering, or related field (or equivalent experience) - 5+ years of professional software development experience - Strong proficiency in at least one modern programming language - Experience with modern development practices: Git, CI/CD, automated testing - Solid understanding of data structures, algorithms, and system design - Experience building RESTful APIs, microservices, or distributed systems - Strong problem-solving and debuggi...

Required Skills: Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Problem Solving, Debugging, Python, Java, JavaScript, TypeScript, Go, C#, Cloud Computing, Docker, Kubernetes, Agile/Scrum, Code Review

Application Statistics

Total Applications: 59

Status Breakdown

Status	Count	Percentage
rejected	43	73%
shortlisted	15	25%
interviewing	1	2%

Score Distribution

Score Range	Count	Percentage
90% – 100%	0	0%
75% – 89%	11	19%
65% – 74%	12	20%
Below 65%	36	61%
Not scored	0	0%

All Candidates

Candidate	Score	Status	Reason
1. Deepak Nair Ph: +91 6543210987 Trivandrum, India deepak.nair@mailforspam.com May 3, 2026	87%	shortlisted	RECOMMEND: Deepak Nair is a STRONG CANDIDATE (Score: 87) who should be advanced to interview. He exceeds the 5+ year experience requirement with 8 year View Full AI Review
2. Lakshmi Suresh Ph: +91 6456789012 Mysore, India lakshmi.s@mailforspam.com May 3, 2026	86%	shortlisted	STRONGLY RECOMMEND: Candidate meets all hard requirements (6 years experience, relevant degree, core technical skills) and matches the technology stack View Full AI Review
3. Alexander Worthington-Smith Ph: +44 7700900999 London, UK alex.worthington@mailforspam.com May 3, 2026	86%	shortlisted	STRONGLY RECOMMEND: Despite overqualification concerns, the candidate meets all mandatory requirements and most preferred qualifications. The 15-year View Full AI Review
4. Aditya Verma Ph: +91 7345678901 Delhi, India aditya.v@mailforspam.com May 3, 2026	85%	shortlisted	STRONGLY RECOMMEND: Candidate meets all core requirements with 7+ years of relevant experience, strong educational background, and proven expertise in View Full AI Review
5. Arjun Menon Ph: +91 9876543210 Kochi, India arjun.menon@mailforspam.com May 3, 2026	83%	shortlisted	STRONGLY RECOMMEND: Candidate exceeds core requirements across all dimensions. The combination of 7 years experience, proven system design capabilities View Full AI Review
6. Sneha Pillai Ph: +91 9988776655 Kochi, India sneha.pillai@mailforspam.com May 3, 2026	81%	shortlisted	RECOMMEND: Overall score of 78 meets the minimum threshold of 70 for interview recommendation. Candidate exceeds years of experience requirement (6 vs View Full AI Review
7. James Wilson Ph: +44 7700900123 London, UK james.w@mailforspam.com May 3, 2026	81%	interviewing	MAYBE: Candidate meets core backend and microservices requirements (Java, Spring Boot, databases, containers/orchestration) and has the required education View Full AI Review
8. Meera Krishnan Ph: +91 8234567890 Kochi, India meera.k@mailforspam.com May 3, 2026	79%	shortlisted	STRONGLY RECOMMEND: Candidate meets all required qualifications: 5+ years experience, relevant degree (MCA), strong TypeScript/Node.js proficiency, RE View Full AI Review
9. Amit Sharma Ph: +91 9001234567 Noida, India amit.sharma@mailforspam.com May 3, 2026	79%	shortlisted	RECOMMEND: Candidate meets the minimum 70-point threshold and satisfies core hard requirements: 5+ years experience, relevant CS degree, proficiency in View Full AI Review
10. Priya Sharma Ph: +91 8765432109 Bangalore, India priya.sharma@mailforspam.com May 3, 2026	77%	shortlisted	STRONGLY RECOMMEND: Candidate meets all core requirements and exceeds several. She has 6+ years of experience (exceeds 5+ requirement), holds an advanced View Full AI Review
11. Sanjay Patel Ph: +91 3789012345 Ahmedabad, India sanjay.p@mailforspam.com May 3, 2026	75%	shortlisted	RECOMMEND: Strong technical match with 7 years of relevant experience, exceeding the 5+ year requirement. Demonstrated expertise in microservices, Kubernetes View Full AI Review
12. Yasser Al-Omari Ph: +971 551234567 Abu Dhabi, UAE yasser.o@mailforspam.com May 3, 2026	74%	shortlisted	STRONGLY RECOMMEND: Candidate meets all required qualifications and exceeds education requirements. Strong technical match with TypeScript (explicitly View Full AI Review
13. Rohan Gupta Ph: +91 5567890123 Mumbai, India rohan.gupta@mailforspam.com May 3, 2026	71%	shortlisted	RECOMMEND: Candidate meets the minimum 70 threshold with a score of 78. They satisfy all hard requirements: 5+ years experience, relevant degree, strong View Full AI Review

Candidate	Score	Status	Reason
14. Rahul Kumar Ph: +91 7654321098 Hyderabad, India rahul.kumar@mailforspam.com May 3, 2026	71%	shortlisted	RECOMMEND: Candidate meets minimum threshold (70+) with overall score of 78. Strong technical foundation with 5 years of relevant backend/cloud experi View Full AI Review
15. Vikram Singh Ph: +91 7223456789 Chandigarh, India vikram.s@mailforspam.com May 3, 2026	71%	shortlisted	RECOMMEND: Candidate meets the minimum threshold (70+) with an overall score of 78. Exceeds experience requirement (6 years vs 5+ required), holds adv View Full AI Review
16. Omar Hussein Ph: +966 551234567 Jeddah, Saudi Arabia omar.h@mailforspam.com May 3, 2026	70%	shortlisted	RECOMMEND: Candidate meets the minimum threshold (70+) for interview consideration. Technical qualifications align well with core requirements (5 year View Full AI Review
17. Karthik Rajan Ph: +91 9123456789 Coimbatore, India karthik.r@mailforspam.com May 3, 2026	69%	rejected	Missing required skill(s): Python, Java, Go, C#. Score reduced by 10 points. View Full AI Review
18. Anjali Nair Ph: +91 2778901234 Kochi, India anjali.nair@mailforspam.com May 3, 2026	69%	rejected	Missing required skill(s): Kubernetes. Score reduced by 5 points. View Full AI Review
19. Ananya Das Ph: +91 7766554433 Pune, India ananya.das@mailforspam.com May 3, 2026	68%	rejected	Missing required skill(s): Python, Java, Go, C#, Kubernetes. Score reduced by 10 points. View Full AI Review
20. Kavitha Moorthy Ph: +91 4556789012 Kochi, India kavitha.m@mailforspam.com May 3, 2026	68%	rejected	Does not meet the 5+ years experience requirement (has 4 years) View Full AI Review
21. Nisha Thomas Ph: +91 4678901234 Kochi, India nisha.t@mailforspam.com May 3, 2026	68%	rejected	Missing required skill(s): CI/CD, Agile/Scrum. Score reduced by 10 points. View Full AI Review
22. Ahmed Mohammed Ph: +971 501234567 Dubai, UAE ahmed.m@mailforspam.com May 3, 2026	66%	rejected	Missing required skill(s): CI/CD, Code Review, Mentoring, Agile/Scrum. Score reduced by 10 points. View Full AI Review
23. Sarah Brown Ph: +1 555-0202 New York, NY sarah.b@mailforspam.com May 3, 2026	65%	rejected	Total professional experience is 4 years, below the 5+ year requirement View Full AI Review
24. Sophie Martin Ph: +33 612345678 Paris, France sophie.m@mailforspam.com May 3, 2026	64%	rejected	Missing required skill(s): CI/CD, Automated Testing, Git, Kubernetes, Python, Java, Go. Score reduced by 10 points. View Full AI Review
25. Michael Lee Ph: +1 555-0404 Seattle, WA michael.lee@mailforspam.com May 3, 2026	61%	rejected	Missing required skill(s): Python, Java, JavaScript, Go, C#, Kubernetes, CI/CD, Automated Testing, Microservices, System Design, Git, Agile/Scrum, Cod View Full AI Review
26. Mohammed Ali Ph: +966 512345678 Riyadh, Saudi Arabia mohammed.ali@mailforspam.com May 3, 2026	60%	rejected	Missing required skill(s): Git, CI/CD, Automated Testing, System Design, Mentoring. Score reduced by 10 points. View Full AI Review

Candidate	Score	Status	Reason
27. Chen Wei Ph: +86 13812345678 Shanghai, China chen.wei@mailforspam.com May 3, 2026	60%	rejected	Missing required skill(s): Automated testing. Score reduced by 5 points. View Full AI Review
28. Divya Nambiar Ph: +91 2890123456 Thrissur, India divya.n@mailforspam.com May 3, 2026	58%	rejected	Missing required skill(s): Mentoring, CI/CD, Kubernetes, Code Review. Score reduced by 10 points. View Full AI Review
29. Maria Garcia Ph: +34 612345678 Madrid, Spain maria.g@mailforspam.com May 3, 2026	55%	rejected	Missing required skill(s): Automated Testing, Kubernetes, Java, TypeScript, Go, C#. Score reduced by 10 points. View Full AI Review
30. Lisa Chang Ph: +886 912345678 Taipei, Taiwan lisa.c@mailforspam.com May 3, 2026	54%	rejected	Missing required skill(s): Java, TypeScript, Go, C#, RESTful APIs, Microservices, System Design, Git, CI/CD, Automated Testing, Mentoring, Code Review View Full AI Review
31. Khaled Youssef Ph: +962 791234567 Amman, Jordan khaled.y@mailforspam.com May 3, 2026	53%	rejected	Missing required skill(s): Python, Java, Go, C#, System Design, Microservices, CI/CD, Git, Automated Testing, Kubernetes, Code Review, Mentoring, Agil View Full AI Review
32. Pooja Reddy Ph: +91 6334567890 Hyderabad, India pooja.r@mailforspam.com May 3, 2026	53%	rejected	Missing required skill(s): Python, Java, Go, C#, CI/CD, Automated Testing, Kubernetes. Score reduced by 10 points. View Full AI Review
33. Alex Johnson Ph: +1 555-0101 San Francisco, CA alex.j@mailforspam.com May 3, 2026	53%	rejected	Missing required skill(s): Python, Java, Go, C#, System Design, Microservices, CI/CD, Docker, Kubernetes. Score reduced by 10 points. View Full AI Review
34. Ana Rodrigues Ph: +55 11987654321 Sao Paulo, Brazil ana.r@mailforspam.com May 3, 2026	53%	rejected	Missing required skill(s): Python, Java, Go, C#, Docker, Kubernetes. Score reduced by 10 points. View Full AI Review
35. Jean-Pierre O'Brien-Mc Dowell III Ph: +33 612345678 Paris, France jp.obrien@mailforspam.com May 3, 2026	51%	rejected	Missing required skill(s): CI/CD, Automated Testing, Microservices, System Design, Git, Mentoring, Kubernetes, Python, Java, Go, C#. Score reduced by View Full AI Review
36. Emma Taylor Ph: +61 412345678 Sydney, Australia emma.t@mailforspam.com May 3, 2026	51%	rejected	Missing required skill(s): Python, Java, JavaScript, TypeScript, Go, C#, Kubernetes, Microservices, CI/CD, Automated Testing, Git, System Design, Code View Full AI Review
37. Nitin Agarwal Ph: +91 3667890123 Lucknow, India nitin.a@mailforspam.com May 3, 2026	48%	rejected	Missing required skill(s): System Design, Microservices, CI/CD, Automated Testing, Kubernetes, Code Review, Mentoring, Agile/Scrum, Java, Go, C#, Type View Full AI Review
38. Suresh Kumar Ph: +91 5445678901 Bangalore, India suresh.k@mailforspam.com May 3, 2026	47%	rejected	Missing required skill(s): RESTful APIs, Automated Testing, Python, Java, Go, C#, Mentoring. Score reduced by 10 points. View Full AI Review
39. Yuki Tanaka Ph: +81 9012345678 Tokyo, Japan yuki.t@mailforspam.com May 3, 2026	47%	rejected	Missing required skill(s): System Design, Docker, Kubernetes, Mentoring. Score reduced by 10 points. View Full AI Review

Candidate	Score	Status	Reason
40. Jane Smith Ph: +1 555-0999 Somewhere, USA jane.smith@mailforspam.com May 3, 2026	44%	rejected	Missing required skill(s): System Design, Microservices, Git, CI/CD, Automated Testing, Python, Java, TypeScript, Go, C#, Docker, Kubernetes, Agile/Sc View Full AI Review
41. Riya Joshi Ph: +91 8112345678 Jaipur, India riya.j@mailforspam.com May 3, 2026	42%	rejected	Missing required skill(s): CI/CD, Automated Testing, System Design, Microservices, Docker, Kubernetes, Python, Java, Go, C#, Mentoring, Agile/Scrum. S View Full AI Review
42. Carlos Lopez Ph: +52 5512345678 Mexico City, Mexico carlos.l@mailforspam.com May 3, 2026	42%	rejected	Missing required skill(s): RESTful APIs. Score reduced by 5 points. View Full AI Review
43. David Kim Ph: +82 1012345678 Seoul, South Korea david.kim@mailforspam.com May 3, 2026	39%	rejected	Missing required skill(s): Python, Java, Go, C#, System Design, Microservices, Docker, Kubernetes, CI/CD, Git, Automated Testing, Mentoring. Score red View Full AI Review
44. Tom Anderson Ph: +1 555-0303 Austin, TX tom.a@mailforspam.com May 3, 2026	35%	rejected	Missing required skill(s): CI/CD, Automated Testing, System Design, Microservices, Docker, Kubernetes. Score reduced by 10 points. View Full AI Review
45. Noura Al-Saeed Ph: +966 541234567 Dammam, Saudi Arabia noura.s@mailforspam.com May 3, 2026	19%	rejected	Missing required skill(s): Git, CI/CD, Automated Testing, RESTful APIs, Microservices, System Design, Cloud Computing, Docker, Kubernetes, Java, Go, C View Full AI Review
46. Jennifer White Ph: +1 555-0501 Los Angeles, CA jennifer.w@mailforspam.com May 3, 2026	9%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Debugging, Python, Java, J View Full AI Review
47. Brian Harris Ph: +1 555-0508 Houston, TX brian.h@mailforspam.com May 3, 2026	6%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review
48. Robert Clark Ph: +1 555-0502 Portland, OR robert.c@mailforspam.com May 3, 2026	6%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review
49. Layla Ahmed Ph: +20 1012345678 Cairo, Egypt layla.a@mailforspam.com May 3, 2026	5%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Debugging, Python, Java, J View Full AI Review
50. Michelle King Ph: +1 555-0509 Philadelphia, PA michelle.k@mailforspam.com May 3, 2026	5%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review
51. Daniel Young Ph: +1 555-0504 Denver, CO daniel.y@mailforspam.com May 3, 2026	4%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review
52. Kevin Wright Ph: +1 555-0506 Atlanta, GA kevin.w@mailforspam.com May 3, 2026	4%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review

Candidate	Score	Status	Reason
53. Laura Scott Ph: +1 555-0507 Minneapolis, MN laura.s@mailforspam.com May 3, 2026	3%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Debugging. Score reduced b View Full AI Review
54. Steven Baker Ph: +1 555-0510 New Orleans, LA steven.b@mailforspam.com May 3, 2026	3%	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review
55. Nancy Allen Ph: +1 555-0505 Boston, MA nancy.a@mailforspam.com May 3, 2026	2%	rejected	Missing required skill(s): Software Development, Python, Java, JavaScript, TypeScript, Go, C#, System Design, RESTful APIs, Microservices, Git, CI/CD, View Full AI Review
56. Patricia Hall Ph: +1 555-0503 Chicago, IL patricia.h@mailforspam.com May 3, 2026	N/A	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Python, Java, JavaScript, View Full AI Review
57. Empty Person Ph: +1 000-000-0000 Unknown empty@mailforspam.com May 3, 2026	N/A	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Cloud Computing, Docker, K View Full AI Review
58. John Doe Ph: N/A N/A john@example.com May 3, 2026	N/A	rejected	Missing required skill(s): Python, Java, TypeScript, Go, C#, Git, CI/CD, Automated Testing, System Design, RESTful APIs, Microservices, Cloud Computin View Full AI Review
59. Fatima Al-Zahra Ph: +212 612345678 Casablanca, Morocco fatima.z@mailforspam.com May 3, 2026	N/A	rejected	Missing required skill(s): Software Development, System Design, RESTful APIs, Microservices, Git, CI/CD, Automated Testing, Debugging, Python, Java, J View Full AI Review